



2019 Annual Report

eliminating racism
empowering women
ywca
Kalamazoo

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Martha Upjohn, Secretary

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Our Leadership



We are committed to remaining relevant to meet the needs of our community. Our passion for social justice is unwavering, as we boldly work to build a strong foundation and live out our mission of eliminating racism and empowering women.

Thank you for your support in 2019. Please keep abreast of the positive, impactful future we have planned for Kalamazoo County.

With deepest appreciation,

A handwritten signature in blue ink, which appears to read "Grace".

Dr. Grace Lubwama
Chief Executive Officer

"YWCA will lead the community in creating a more socially just and equitable future for all its citizens, especially the most vulnerable."

Leading Our Board

Advancing The Mission

To Our Community of Supporters,

I am honored and proud to share with you our 2019 YWCA Kalamazoo Annual Report. With your support and guidance, we have grown and expanded while maintaining our strong footholds in the focus areas of Advocacy and Systems Change, Caring for Victims of Abuse, Promoting Maternal and Child Health, and Improving the Lives of Children. We have worked diligently to meet the needs of our community every day with compassion and dignity

As I write this, we are in very challenging times. The coronavirus pandemic and the Black Lives Matter movement have put a spotlight on the core of our work. Racism, sexism, and the social inequities that exist in our community are now on the public stage. And yet, our work has not changed. As you will read in this report, our work in 2019 allowed us to meet the challenges .

**Sincerely,
Sarah Sandell
YWCA Kalamazoo 2019 Board of Directors Chairwoman**

Strategic Focus Areas



CARING FOR VICTIMS OF ABUSE

Provide domestic violence, sexual assault and human trafficking services.



IMPROVING THE LIVES OF CHILDREN

Provide accessible high-quality early learning and childcare for families.



ADVOCACY & SYSTEMS CHANGE

Create a just community through addressing systems that cause racial and gender disparities.



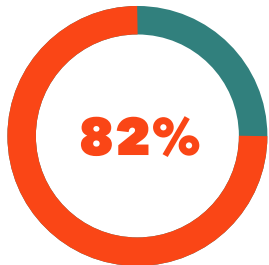
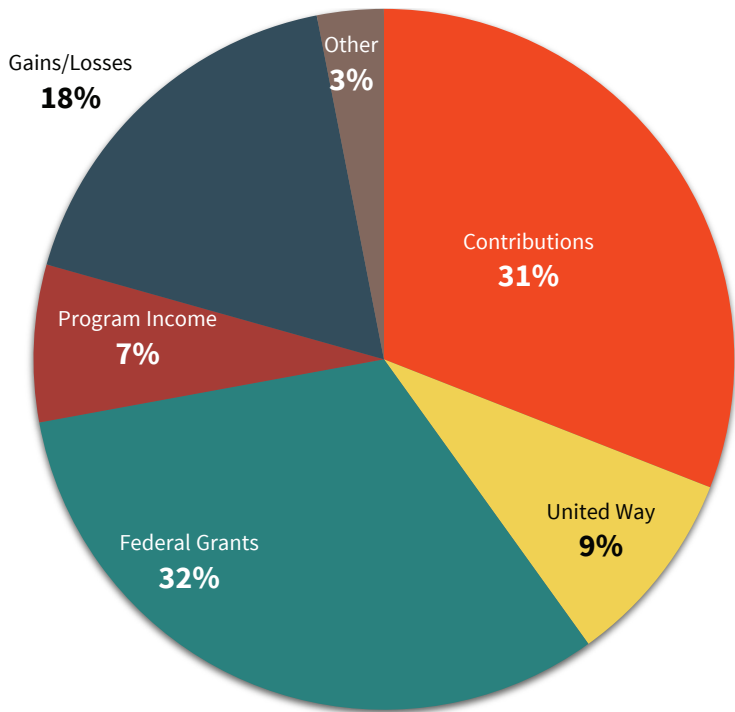
PROMOTING MATERNAL & CHILD HEALTH

Address maternal and child racial disparities with evidence-based programs. Reduce infant mortality in our community.

Investing in The Mission

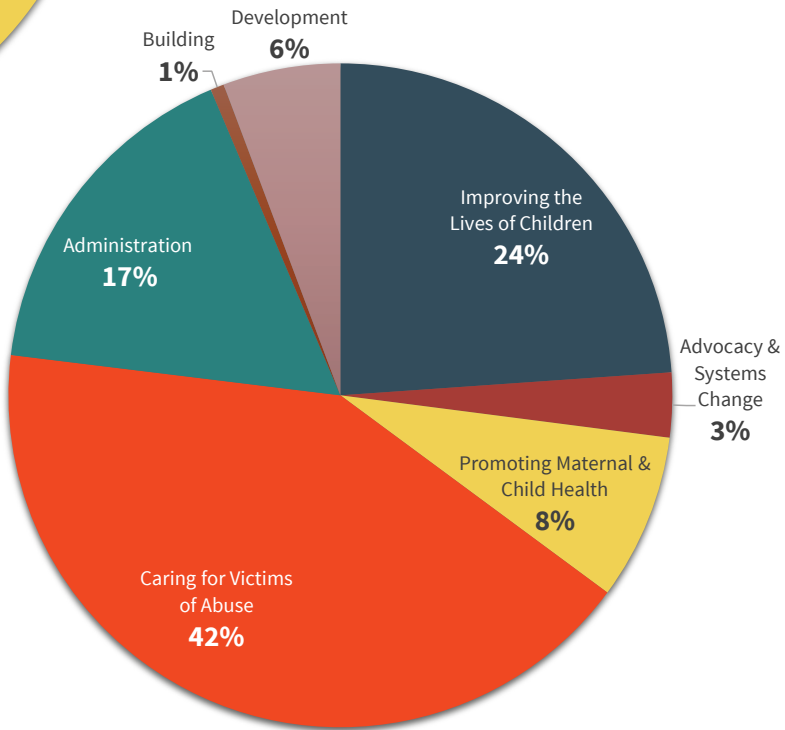
The mission of eliminating racism and empowering women has never been more relevant.

Total Revenue 2019



of every dollar supports programs for the women, children and families in our community.

Expenses 2019



YWCA Kalamazoo programs are supported in part by the following governmental funders:

- City of Portage
- Federal Emergency Management Agency/ Emergency Food and Shelter Program
- Michigan Department of Health and Human Services
- Michigan Crime Services Commission 1
- Michigan Domestic and Sexual Violence Prevention and Treatment Board 2
- Michigan Emergency Shelter Partnership Program
- Michigan Department of Education
- Michigan State Housing Development Authority

1. This project, Assisting Victims of Domestic and Sexual Assault and Human Trafficking, was supported by Crime Victim Assistance Grant Awards 20192306-00, 20192430-001, and 20192328-001 awarded to YWCA Kalamazoo by the Michigan Crime Victim Services Commission, Michigan Department of Health and Human Services. The grant awards, totaling \$1,138,313 (80% of the project), comes from the Federal Crime Victims Fund, established by the Victims of Crime Act of 1984. YWCA Kalamazoo provides the required match in part by the use of volunteers valued at \$251,109 (est. 4,396 hours).

2. YWCA Kalamazoo wishes to thank the Michigan Domestic and Sexual Violence Prevention and Treatment Board (The Board) for their financial support of this project. Points of view in this document are those of the author and do not necessarily represent the official position or policies of The Board.



CARING FOR VICTIMS OF ABUSE

Our mission is to provide direct support to survivors of violence.



Domestic Assault Program

583 Clients

experiencing intimate partner violence received supportive services.



Sexual Assault Program

347 Clients

received supportive services after a sexual assault.



.....**Human Trafficking Program.**.....

47 Clients

were served in Michigan's first shelter opened to serve labor and sex trafficking survivors. Supportive services included legal, advocacy, case management and therapy.



HOUSING SERVICES & CRISIS INTERVENTION

20,889 Nights

of emergency shelter and support.

1,361 Calls

taken by our 24-hour crisis line from victims, friends and family to secure services and referrals.

504 Children

received emergency shelter and support.

468 Survivors

*of abuse received in-person, on-site crisis response from YWCA **Emergency Response Team.***

419 Adults

received emergency shelter and support.

Therapy
1,855 Hours

of therapeutic services were provided to 277 victims/survivors of abuse.

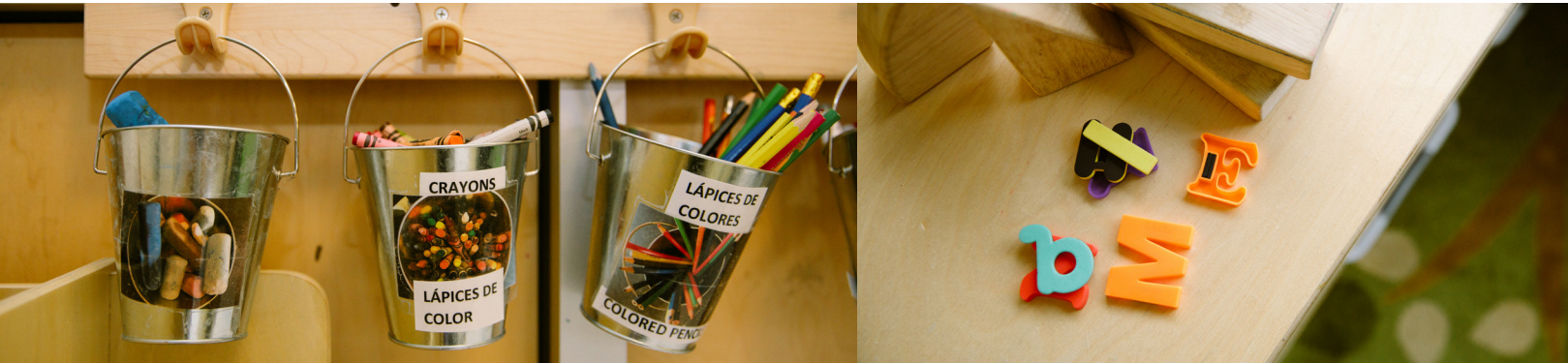
Legal
106 Clients

*received **free** legal representation and consultation on family law, crime victims rights, housing laws, personal protection orders, and immigration matters.*



IMPROVING THE LIVES OF CHILDREN

Our mission is to serve the most vulnerable families in our communities and create lasting change.



180 Children



were served. YWCA Kalamazoo currently has a wait list of approximately 200 children who need high quality, early learning childcare.

73 Children



received trauma-informed high-quality childcare designed to nurture a child's unique social-emotional development and enrich their early education to prepare them for kindergarten.

\$242,000 in Tuition Assistance

were provided by YWCA Kalamazoo to families in need.



83%

of our children met or exceeded developmental goals set by the Kalamazoo County Ready 4s and the Great Start Readiness Program.



77%

of our children received subsidized tuition, guaranteeing high quality child care to low income families.

A New, Innovative Approach to Early Learning and Childcare



YWCA Edison Children's Center

1st, 2nd and 3rd shift care

Encouraging economic stability for working families

Comprehensive, high quality early learning

Ensuring academic readiness in the formative years

24-hour drop-in child care

Guaranteeing a safe environment when the unexpected occurs

Michigan's only comprehensive early childhood learning center

Supporting the education of children from families living in poverty plays a critical role in making a lasting positive impact on the individual family.

Opening Scheduled for 2021.

[Visit YWCAKalamazoo.org](http://VisitYWCAKalamazoo.org) for more information.



ADVOCACY & SYSTEMS CHANGE

Our mission is provide anti-racist services for our community during a time when it is needed most.



Prevention Education

2,471 Students



attended **110 classroom presentations** at local elementary, middle and high schools, as well as youth organizations, colleges and universities in Kalamazoo County.

Community Education

3,691 Students

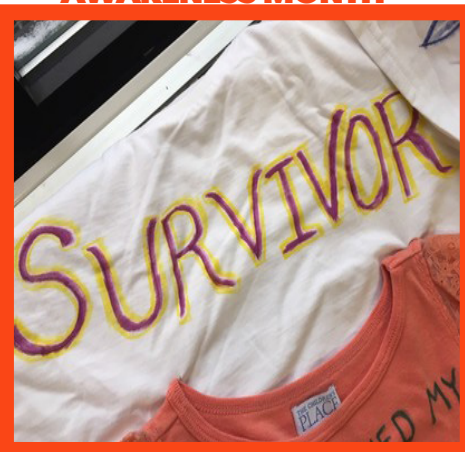


attended presentations on the impact of domestic violence, sexual assault, human trafficking, and more to increase community awareness.

Events that

April

SEXUAL ASSAULT AWARENESS MONTH



June

STAND AGAINST RACISM



RACIAL AND SOCIAL JUSTICE

How we create change

Social Justice Impact

Our State Advocacy Agenda is a pilot supported by our national office, YWCA USA, to look at the decriminalization of students of color from an Advocacy and Public Policy perspective. The five YWCAs across Michigan have been working to engage stakeholders and elected officials to draft legislation and make recommendations to create more accountability and equity for schools at the state level.

835

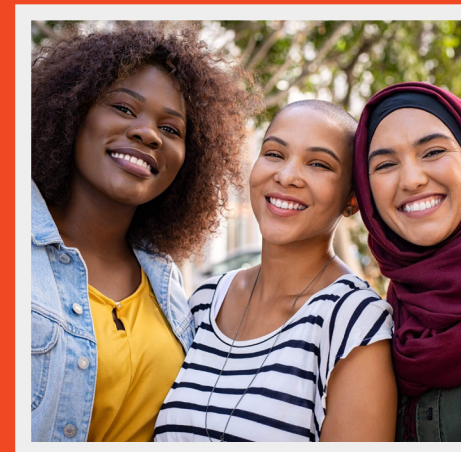
Community Members

Engaged in five social justice events hosted by YWCA Kalamazoo in 2019, including Sexual Assault Awareness Month, Domestic Violence Awareness Month, Women's Equality Day, Stand Against Racism and the Millennial Mixer.

changed lives

August

WOMEN'S EQUALITY DAY



October

DOMESTIC VIOLENCE AWARENESS MONTH





PROMOTING MATERNAL & CHILD HEALTH

Our mission is to end racial disparities in infant mortality for black babies.



Home Visitation

YWCA Kalamazoo is uniquely positioned to serve a population not eligible for other home visitation programs. Our program engages families before, during, and after pregnancy 0-3 years.



**381
Clients**

were referred to YWCA's home visitation program.



**284
Clients**

enrolled in YWCA Women and Infant Supportive Health (WISH) program.



**135
First Time Mothers**

were served by YWCA WISH.



Thank you for working to eliminate racism.

We could not do this work without you!



Donors

We are proud to share with you, our supporters and donors, that YWCA's growth in the depth of our services is positioning us to not only be leaders in Kalamazoo, but across the state.



Sponsors

In 2019, our sponsors made more than 12 social and gender equity based events possible. Without you there would be no us!



Volunteers

YWCA Kalamazoo has made tremendous strides toward eliminating racism and empowering women due to the hard work of our dedicated volunteers!

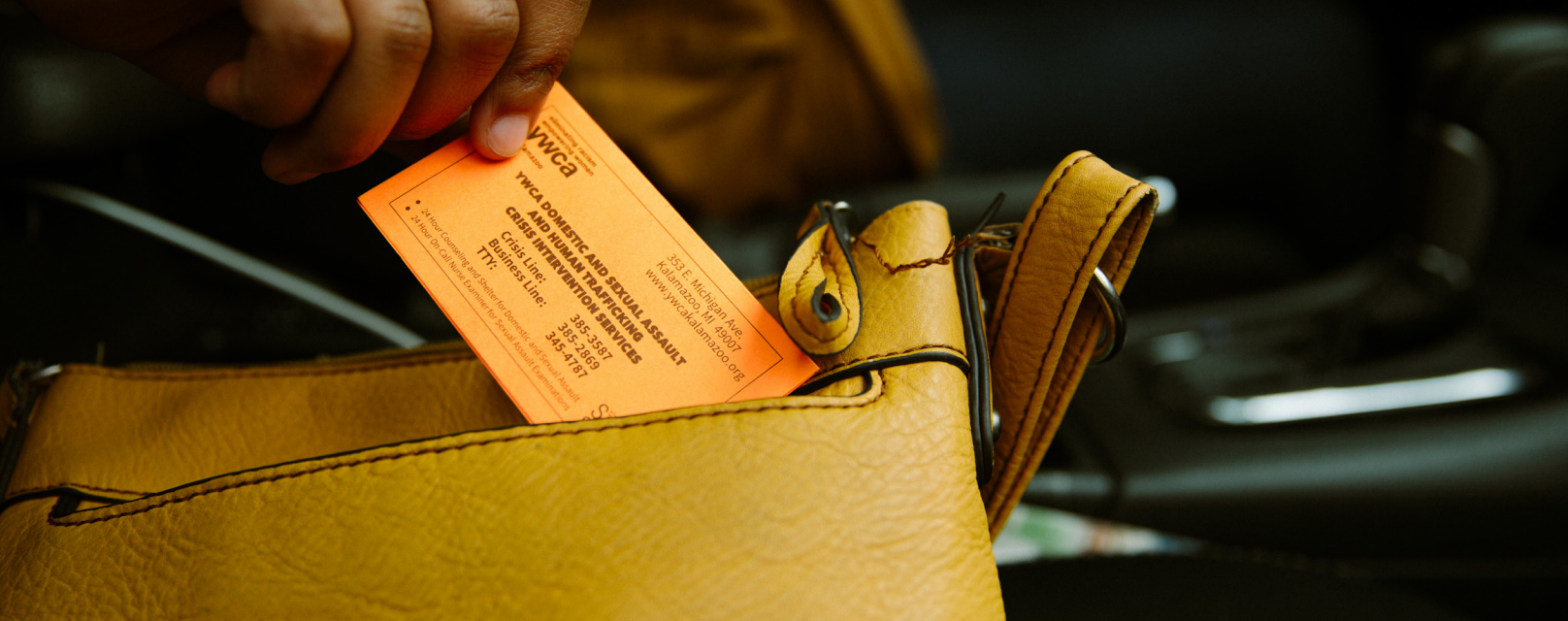


Committee Members

Our committee members serve in their roles with a level of care and enthusiasm that is unprecedented.

Thank you for empowering women.





From Our Clients . . .

"I really appreciate all the staff who worked day, night, and overnight. They were so warm and helpful towards my kids. They made us feel like they care about our wellbeing. I love the YWCA, without it I don't think I would have survived my trauma."

"I think the Transitional Housing Program is great and if someone puts in the time, they can get a lot out of the program. My advocate has always been there to help, no matter how big or small the problem is."

YWCA Kalamazoo is a beacon for safety and stability .



YWCA Kalamazoo works to

- eliminate racism
- empower women
- stand up for social justice
- advocate for families
- strengthen the Kalamazoo community

Your YWCA is Your Voice!



YWCA Kalamazoo

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Crisis Line: (269)385-3587

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@YWCAKalamazoo

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