

eliminating racism
empowering women

ywca

Kalamazoo

2017 ANNUAL REPORT



YWCA IS ON A MISSION

YWCA Kalamazoo is on a mission to eliminate racism, empower women, stand up for social justice, help families and strengthen communities.

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Dear YWCA Friends and Family,

It has been a breathtaking year at the YWCA, a year of great new possibilities, extraordinary accomplishments, and renewed commitment to the most vulnerable members of the greater Kalamazoo community: women and children whose lives have been damaged by poverty, racism, sexism, violence, and fear. In the accompanying Annual Report for 2017, you'll find a detailed account of our efforts in all four of our Focus Areas. Looking back over the past five transformative years, we can see powerful evidence of our success.

IMPROVING THE LIVES OF CHILDREN

The Children’s Center has grown from 24 to 80 children, who receive excellent preschool education and skilled attention to individual development, including the effects of violence and other trauma.

ADVANCING RACE & GENDER EQUITY

We have expanded our outreach to the community in support of our national mission: “Eliminating Racism, Empowering Women.” Where five years ago our trainings drew 25 attendees, last year we served 455 people, including 48 young women in our TechGyrls program.

PROMOTING MATERNAL & CHILD HEATH

This newest Focus Area represents our understanding that the most profound changes require interventions early in life. Hundreds of mothers, infants, and families have been sustained and supported through programs coordinated by the YWCA, including Cradle Kalamazoo, grounded in determination to eliminate racial discrepancies in infant mortality.

CARING FOR VICTIMS OF ASSAULT & VIOLENCE

The YWCA has a long tradition of helping victims become survivors, through our domestic violence shelter, counseling groups, forensic exams, and victim advocates. In the past five years this area has expanded significantly, to include a legal services department, an expanded therapy staff, an Emergency Response Team to assist victims on site, and advocates for LGBTQA persons, children, and non-English speakers. Our Human Trafficking Program represents a new commitment to help victims of both labor and sex trafficking to find safety and justice. To that end, in this past year we opened Koru House, the only shelter in Michigan specifically for trafficking victims—women, men, children, families.

As you can see, we are not the same YWCA of a generation ago—and yet we are growing from the same roots that have always nourished us: a deep compassion for victims of injustice, and an equally deep belief in the power of community. It is from this belief that we write today, asking you to join us in becoming part of the solution. Together, we have the power to build a greater Kalamazoo.



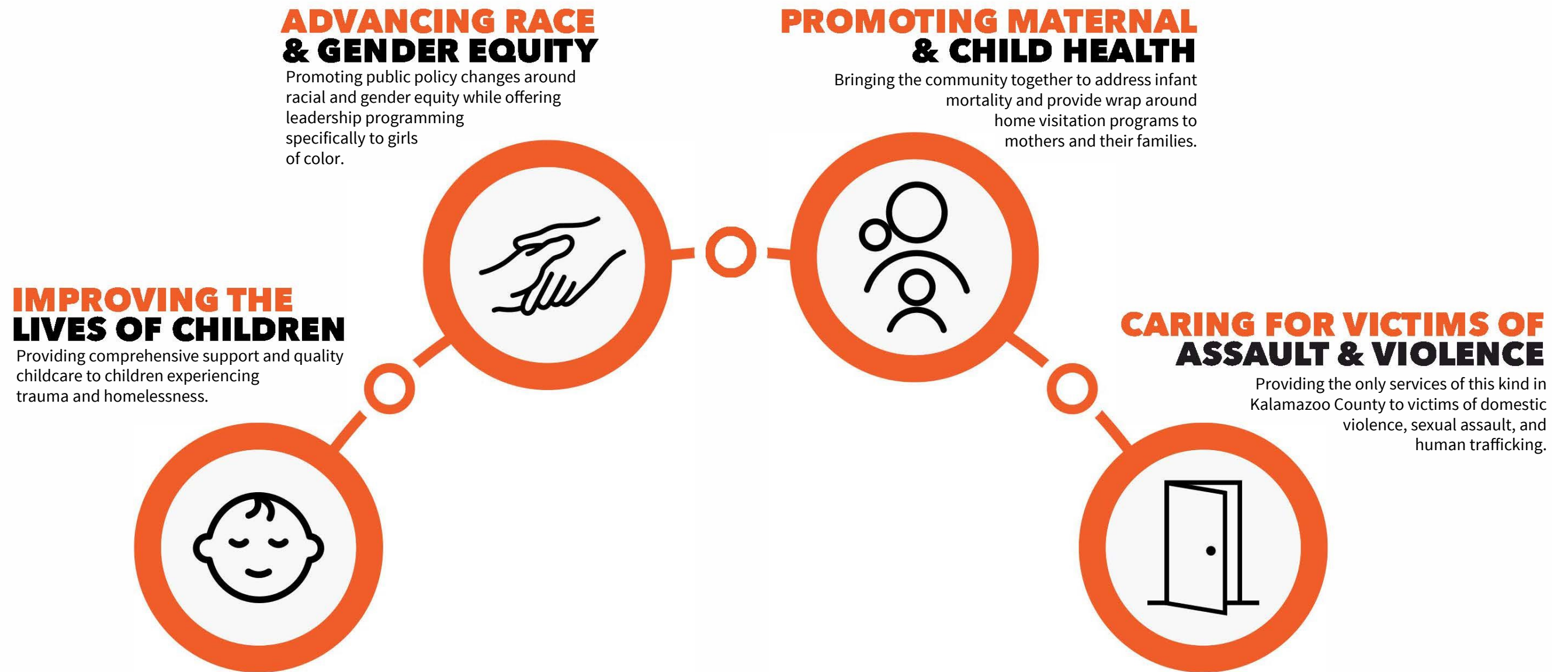
Gail B. Griffin
Gail Griffin
2017 YWCA Kalamazoo
Board Chair



Grace Lubwama
Dr. Grace Lubwama
YWCA Kalamazoo CEO

YWCA Kalamazoo

STRATEGIC FOCUS AREAS



YWCA programs are mission driven, evidence based, and high in quality.
The YWCA is a champion of positive social change in response to community needs.



CARING FOR VICTIMS OF ASSAULT & VIOLENCE

Providing the only services of this kind in Kalamazoo County to victims of domestic violence, sexual assault, and human trafficking.

Domestic Assault Program

391
victims



of intimate partner violence received supportive services.

Sexual Assault Program



163
victims

received Sexual Assault Nurse Examinations in a supportive setting through our partnership with Sexual Assault Services of Battle Creek and Bronson Healthcare.

Human Trafficking Program



33
victims



of sex and/or labor trafficking received supportive services from advocates, therapists and case workers.

Crisis Intervention



2,153
calls

were taken by our 24-hour crisis line staff from victims of abuse, friends and family to secure services and referrals.

175
victims of abuse



received in-person, on-site crisis response from YWCA Emergency Response Team members. 43 volunteers provided over 7,400 hours of direct and on-call service.

24-hour Crisis Line | Advocacy | Emergency Response | Emergency Shelter | Housing Services |

Housing Services

424
adults



605
children

fleeing abuse received 20,706 nights of emergency shelter and support.

14,561
nights of Transitional
Supportive Housing



were provided to 28 survivors of domestic violence and their children.

Prevention Education

53
classroom
presentations



2,414
students

Classroom based prevention education is provided at elementary, middle and high schools, and youth organizations along with colleges and universities in Kalamazoo County.

Available topics include:

- Very Important People (Good Touch/Bad Touch)
- Healthy Relationships
- Social Media Safety
- Introduction to Sexual Assault & Rape Culture
- Introduction to Dating & Domestic Violence

Therapy

726
hours

of therapeutic services were provided to 106 victims of domestic violence, sexual assault, and human trafficking.



Legal Services



95
victims

of domestic violence, sexual assault and/or human trafficking received 1,086 instances of legal support services. This includes: civil and criminal legal advocacy, assistance with Personal Protection Orders, immigration assistance and other legal services provided by an attorney and paralegal.

Individual & Group Counseling | Legal Services | Prevention | Therapy



IMPROVING THE LIVES OF CHILDREN

Providing comprehensive support and quality childcare to children experiencing trauma and homelessness.

YWCA Children's Center

78
children

received trauma-informed, quality childcare designed to nurture a child's unique social-emotional development and enrich their early education preparing them for Kindergarten.



\$253,000
in tuition assistance

provided by the YWCA, an increase of 78% over 2016.

360
hours



of racial equity training provided to Children's Center staff.

Parent Engagement

154
parents



supported their children by attending family engagement activities.

TechGYRLS



48
girls

participated in TechGYRLS STEM programming through spring break, summer, and winter break day camps.

Trauma Support

551
hours



of social-emotional programs for children living in our domestic violence shelter.

Early Childhood Education | Youth Development Programming | Organizing Families for Impact | 5-Star Rated | Trauma-Informed | State Licensed



ADVANCING RACE & GENDER EQUITY

Promoting public policy changes around racial and gender equity while offering leadership programming specifically to girls of color.

Community Education & Training

297
educational
opportunities



7,305
community
members

Community Education & Training topics include:

- Eliminating Racism
- Healthy Relationships
- Domestic Violence
- Sexual Assault
- Human Trafficking 101

Advocacy & Public Policy

Selected by YWCA USA, YWCA Kalamazoo is leading the state pilot initiative with its focus on the over policing of youth of color by eliminating policies and practices that attribute to school push out and criminalization in schools and community.

Racial Justice Collective



11
staff members

representing each department from the Racial Justice Collective (RJC) which participates in planning internal transformation to elevate racial equity among YWCA staff.

Young Women's Leadership

6

young women



from at-risk neighborhoods gained important health, safety and advocacy skills through participation in Young Women's Leadership sessions.

Training | Community Education | Advocacy



PROMOTING MATERNAL & CHILD HEALTH

Bringing the community together to address infant mortality and provide wrap around home visitation programs to mothers and their families.

Home Visitation Program

YWCA is uniquely positioned to serve a population not eligible for other home visitation programs. Our program keeps families engaged before and after pregnancy, and empowers participants to make decisions about their health and their children's.



222
referrals

of eligible pregnant or parenting mothers were received by the YWCA.

127
new
enrollments



to the YWCA Home Visitation Program who received services from specially trained social workers, nurses and outreach staff.

Cradle Kalamazoo

269.888.KIDS

Cradle Kalamazoo launched a resource hotline in partnership with WMed and 2-1-1.



56%
referral rate

1,170 women were referred to Cradle Kalamazoo participating programs for pre-natal support.

Equitable Pre-Natal Access



Ascension Borgess, Bronson Healthcare, and Family Health Center created a coordinated process for connecting their patients to community resources as a way to remove barriers to prenatal care.

Community Engagement

239
participants



attended baby showers hosted by Cradle Kalamazoo. They received gift bags, participated in educational activities about safe sleep and new motherhood.

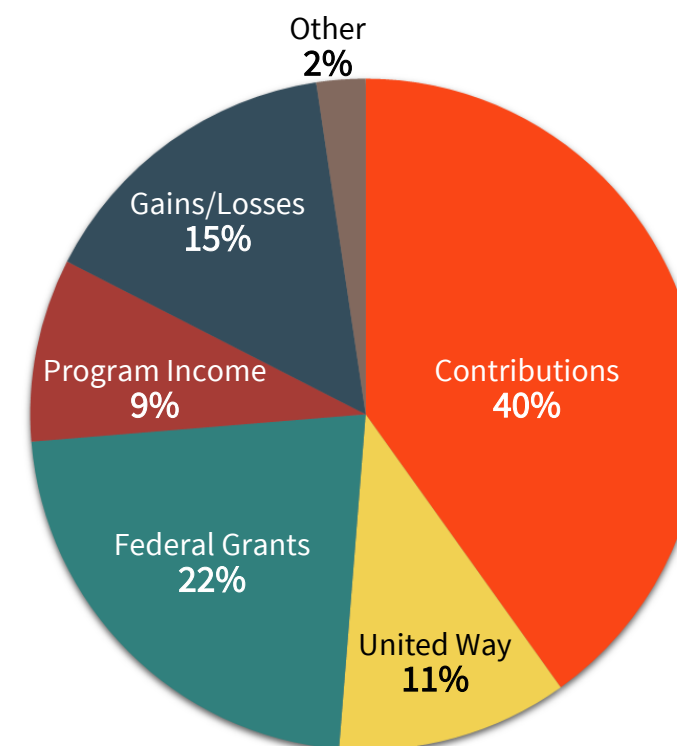


Licensed Social Workers | Nurses | Community Collaboration



YWCA KALAMAZOO 2017 FINANCIAL POSITION

TOTAL REVENUE 2017



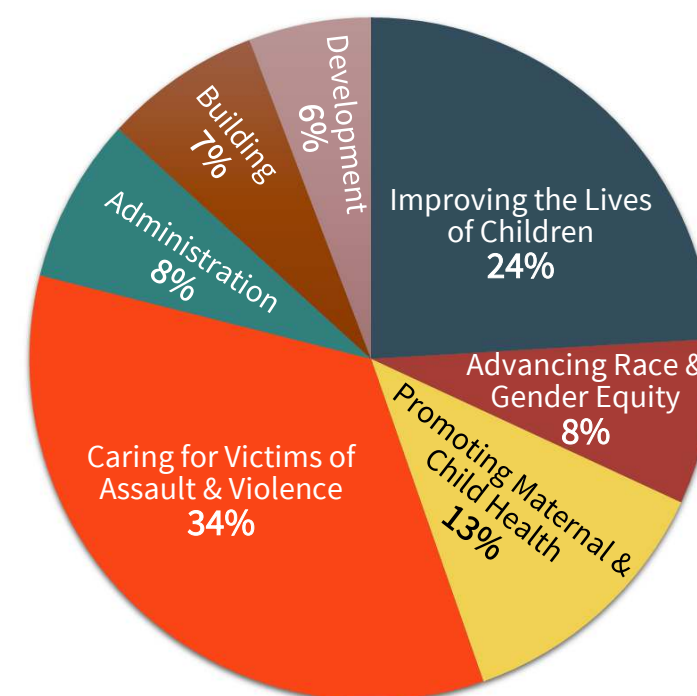
80%

of every dollar goes directly to funding program services for the women in our community.

YWCA Kalamazoo programs are supported in part by the following governmental funders:

- City of Portage
- Federal Emergency Management Agency/ Emergency Food and Shelter Program
- Michigan Department of Health and Human Services
 - Michigan Crime Services Commission¹
 - Michigan Domestic and Sexual Violence Prevention and Treatment Board²
 - Michigan Emergency Shelter Partnership Program
- Michigan Department of Education
- Michigan State Housing Development Authority

EXPENSES 2017



1. This project, Assisting Victims of Domestic and Sexual Assault, was supported by Crime Victim Assistance Grant Award 20160094-00 awarded to YWCA Kalamazoo by the Michigan Crime Victim Services Commission, Michigan Department of Health and Human Services. The grant award of \$178,000 (80% of the project), comes from the Federal Crime Victims Fund, established by the Victims of Crime Act of 1984. YWCA Kalamazoo provides the required match by the use of volunteers valued at \$44,500 (est. 3,062 hours).

2. YWCA wishes to thank the Domestic and Sexual Violence Prevention and Treatment Board (The Board) for their financial support of this project. Points of view in this document are those of the author and do not necessarily represent the official position or policies of The Board.



THANK YOU TO OUR DONORS, MEMBERS & VOLUNTEERS

YWCA Kalamazoo would not be able to offer services to our community’s most vulnerable without the help of our donors and funders. We value each and every donation, regardless of the size. We take your generosity very seriously and hold ourselves accountable to the intention of each gift.

BREAKING BARRIERS, BUILDING FUTURES ANNUAL FUND

Transformation Leaders: \$5,000+

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In Honor of Emily Wilkins and Sheaqualia Carter
Alpha Lamda Delta
Amazon Smile
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In Honor of A Day Without Women
Greenleaf Trust
In Memory of Martha Parfet
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