

# **YWCA Kalamazoo**

## **Community Health – Cradle Program**

### Mission Statement:

Eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.

### Primary Functions:

Serve as the Community Health Intern to the Community Health team in the planning, implementation, and monitoring of Cradle Kalamazoo/ Community Health Department programs and activities. This position will work collaboratively with other Community Health Team Members within the Cradle Kalamazoo daily operations and interface with partners and community members.

### Qualifications:

1. Current student of Public Health, Community Health Worker certification, or Social Work Regular Standing program at an accredited university.
2. Previous experience with health equity, racial equity, infant mortality, and/or social determinants of health.
3. Knowledge or willingness to gain knowledge in program development, implementation, and monitoring with a robust understanding of infant mortality, social determinants of health, women's empowerment, racial equity, health equity, and public health programming.
4. Understanding of the complex, interrelated issues and concerns contributing to health disparities, racial oppression, and gender inequities.
5. Effective oral and written communication skills.
6. Effective organization and project management skills combined with flexibility, attention to detail, and multi-tasking.
7. Ability to initiate and cooperate, working alone or with a team.
8. Demonstrated ability to work well with people from diverse backgrounds (e.g. various ages, backgrounds, life experiences, communities).
9. Able to make sound decisions and respond capably in stressful situations, and to understand and work within organizational structure, policies, and procedures