YWCA Kalamazoo

Early Childhood Education

Mission Statement:

Eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all.

Primary Functions:

Works within a teaching team to support the care and development of young children ages 6 weeks

12 years in a structured early learning environment.

Qualifications:

- 1. Must be approved by WMU Associate Director of Internships.
- 2. Significant and relevant post-high school education or training in early childhood education or child/family-related field, but at minimum meet the requirements for a Lead Teacher as required by State of Michigan Child Care Licensing.
- 3. Two years of experience working with young children and families in some capacity at minimum. Licensed child care experience preferred.
- 4. Understanding of Creative Curriculum (curriculum), Teaching Strategies GOLD (developmental assessment tool), and Ages and Stages Questionnaire (developmental screener) preferred.
- 5. Ability to meet the requirements of the Bureau of Child and Adult Licensing.
- 6. Satisfactory response to criminal and child abuse and neglect history checks.
- 7. Able to work with people of diverse backgrounds.