

eliminating racism  
empowering women  
**ywca**  
Kalamazoo

# VOLUNTEER ORIENTATION



353 E Michigan Avenue, Kalamazoo MI 49006 | 269-345-5595 | [YWCAKalamazoo.org](http://YWCAKalamazoo.org)



# YWCA Volunteer and Intern Orientation

- Introduction
- History and How We Help
- Opportunities
- Important Information
- Required Documentation
- Day of – Let's Get Started!



# INTRODUCTION

Welcome and thank you for your interest in joining YWCA Kalamazoo. We truly appreciate your time and energy and we hope you feel the passion and dedication that underlies all our work at YWCA to support the women, children and families in our community.



## YWCA Kalamazoo History

We are a member association of YWCA USA, one of the oldest and largest women's organizations in the nation, serving over 2 million women, girls, and their families. YWCA Kalamazoo was founded in 1885 and services as the oldest association in Michigan.

Originally established to provide residence services for young women, today YWCA Kalamazoo serves as a primary resource for economic, gender, and racial justice for all women and girls in Kalamazoo.



## How We Help

- Caring for victims of abuse: Support Services to Victims/Survivors of Domestic Violence, Sexual Assault and Survivors of Human Trafficking.
- Housing Services: Shelter and Support. 24 hr. Crisis Line.
- Therapy and Legal Services: Counseling and Support, Legal Representation and Consultation regarding Family and Housing Laws, Immigration Matters, crime Victims' Rights.
- Advocacy and System Change: Advocate for Social Justice by advancing Racial and Gender Equity, advocating for Public Policy changes, providing education that promotes equal protection and safety for families and equal opportunities for people of color, women and girls, and the most vulnerable in our community.



## How We Help

- Improving the Lives of Children: Improving the Lives and well-being of Children through providing innovative high-quality childcare and educational programs that support vulnerable children with Trauma-Informed Racial and Gender-Justice Curriculum. Edison 24-Hour Children's Resource Center available.
- Promoting Maternal and Child Health: Our goal is for every mother to have a healthy pregnancy and for every child to reach their third birthday with key developmental milestones met.
- Women and Infant Supportive Health: Promotes healthy pregnancies, positive birth outcomes, and overall well-being of infants and mothers living in Kalamazoo.



# OPPORTUNITIES

## Caring for Victims of Abuse

Sexual and Domestic Assault supportive  
Support Group Childcare

\*Internship Opportunity

## Improving the Lives of Children

Edison and Main Campus

Classroom Assistant

Front Desk/Resource –EDISON ONLY

Bus Driver/Rider

Infant/Toddler room –Main Campus

\*Internship Opportunity

## Maternal and Child Health

Safe Baby

Cradle Program

WISH Program

## Advocacy and System Change

YWCA Events

\*Internship Opportunity

Legal Department

Reception



# INFORMATION AND REQUIRED DOCUMENTATION

## Age Requirements

Most YWCA programs require *volunteers* to be 18 years of age  
18 and under require parental/guardian approval and approval of program director.

Children's Center Volunteers must be 18 years of age.

*Interns* must be in *current* BS/MA related program

## Required Documentation

YWCA On-Line Orientation

Application

Yearly Background Check

*YWCA Children's Centers may require current TB test and Fingerprinting*





## Let's Get Started!

- Parking for Main Campus is located in the YWCA lot on the SW corner of Water and Pitcher Street
- Parking at Edison Children's Center located on corner of Lake Street and Portage Road, behind bldg.
- Sign-in and out at the front desk.
- Evening and Weekend Women's Shelter volunteers sign in-out in the shelter
- Let's Get Started!



# CONFIRMATION

I \_\_\_\_\_ verify that I have read, understand and completed YWCA's Volunteer Orientation.

X \_\_\_\_\_ Date \_\_\_\_\_