

**eliminating racism  
empowering women**

# **ywca**

**Kalamazoo**

# **2016 ANNUAL REPORT**



# **YWCA IS ON A MISSION**

# **YWCA Kalamazoo**

## **is dedicated to**

## **eliminating racism and**

## **empowering women**

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\*Board Members served May 2015-December 2016 unless otherwise noted.

\*\* Board Members Served May-December 2016

Dear YWCA Friends and Family,

Since 1885, YWCA Kalamazoo has been a beacon of hope for women in our community. As the oldest YWCA in the state of Michigan, we have made it our mission to eliminate racism and empower women by improving the lives of children, supporting public policy that impacts women, and improving health and safety for all in our community. The work of YWCA Kalamazoo is needed now more than ever.

In our effort to be as inclusive as possible, YWCA Kalamazoo broadened our outreach in some significant ways:

- In 2016, we broadened Women's Initiatives to focus on health equity and the alarming rate of infant mortality for babies of color in Kalamazoo County.
- We have expanded Victim Services to include survivors of human trafficking. In addition, we have begun offering more comprehensive legal services and counseling support.
- Our Children's Center continues to find innovative ways to address childhood trauma, support positive parenting, and encourage educational development for children throughout our community.

By harnessing the potential of every woman, we have the ability to bring about real change. In times of turmoil, the fight for gender equity and racial justice can feel daunting. It takes courage, compassion, and commitment. It takes you. We cannot do this alone. Join us in our mission of eliminating racism and empowering women! Together, we can be at the forefront of social change.

Sincerely,



**Ann Fergemann**

2016 YWCA Kalamazoo Board Chair



**Dr. Grace Lubwama**

YWCA Kalamazoo CEO

# IMPROVING CHILDREN'S LIVES: YWCA CHILDREN'S CENTER



## 2016 AT A GLANCE

 87 children served

 23% reduction of classroom trauma/stress responses

 450 hours of social-emotional programs for children living in-shelter

The Children's Center provides early learning and care within a structure that supports the needs of families, regardless of their composition and in support of their diversity. We are dedicated to providing trauma-informed, quality childcare that will nurture a child's unique social-emotional development as well as enrich their early education.

In 2016, we awarded \$142,000 in tuition assistance, making high-quality early learning accessible for the most vulnerable families in Kalamazoo.

## MISSION IMPACT:

### YWCA COMMUNITY ENGAGEMENT

YWCA Kalamazoo continues to live out our mission by offering the following trainings and presentations:

- eliminating racism
- promoting healthy relationships in-schools
- domestic violence
- sexual assault

Attendees learn about trauma informed practices and practical tools in order to better support survivors.

## 2016 AT A GLANCE

 4,517 community members attended 106 presentations



135 people attended the domestic violence, mental health, & substance abuse symposium



# **ADVANCING WOMEN & PUBLIC POLICY: YWCA WOMEN'S INITIATIVES**

Women's Initiatives was created in 2015 with a goal of being a resource to all women and girls in our community. Women's Initiatives educates, engages, and mobilizes the community about racial justice, gender equity, and gendered violence.

In 2016, Women's Initiatives supported the growth and empowerment of young women in our community through our TechGYRLS and Young Women's Leadership programs. These programs encourage young women to be their best selves through STEM, healthy relationships, and advocacy curricula.

In 2016, with the launch of Cradle Kalamazoo, YWCA Kalamazoo has taken a leadership role in reducing disparities around infant mortality. In Kalamazoo, babies of color are four times more likely to die before their first birthday than their white neighbors. Our goal is to reduce infant mortality of babies of color to 6.0 per 1,000 live births by 2020. YWCA Kalamazoo supports Cradle Kalamazoo by staffing the administrative team and through our maternal and infant health programs.

We launched our Maternal Infant Health Program (MIHP) and Women Infant Supportive Help (WISH) program to provide family-centered support and education. MIHP is an evidence-based home visitation program sponsored by the State of Michigan for Medicaid eligible clients. WISH is in partnership with Ascension Borgess that is open to all families with children ages 0-2.



**2016 AT A GLANCE**

 **64** young women participated in TechGYRLS and Young Women's Leadership

  
**cradle**  
KALAMAZOO  
ending infant mortality  
together

 **30+** community partners

 **2** new programs for maternal & infant health

 **6** hired staff members

# CARING FOR VICTIMS OF ASSAULT & VIOLENCE: YWCA VICTIM SERVICES

Victim Services has provided over 40 years of programming to survivors of domestic violence and sexual assault. We offer a safe space for survivors to receive crisis intervention, counseling, and advocacy. Victim Services houses the Domestic Assault, Sexual Assault, Anti-Trafficking and Transitional/Permanent Housing programs. Victim Services' programs are free to the community and available to anyone who seeks our assistance.

In 2016, Victim Services expanded to include more comprehensive services:

- Launched an Anti-Trafficking Program to support survivors of labor- and sex-trafficking
- Expanded therapy services to 2 licensed therapists who provide free, one-on-one counseling and victim advocacy to sexual assault, domestic violence, and human trafficking survivors.
- Hired an attorney to offer pro bono legal services and support survivors in navigating the legal system



## 2016 AT A GLANCE



**709** survivors received services



**464** adults and **566** children stayed in the shelter



**21** adults and **55** children received transitional housing for 24 months



**152** survivors received sexual assault exams



**615** hours of support for **1,693** crisis calls



**1,702** hours of counseling



**644** instances of advocacy



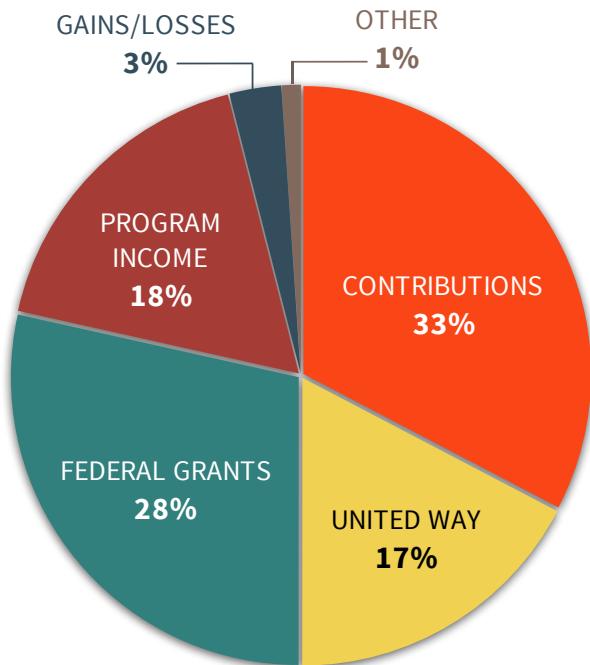
**29** volunteers performed **7,001** service hours



# YWCA KALAMAZOO

## 2016 FINANCIAL POSITION

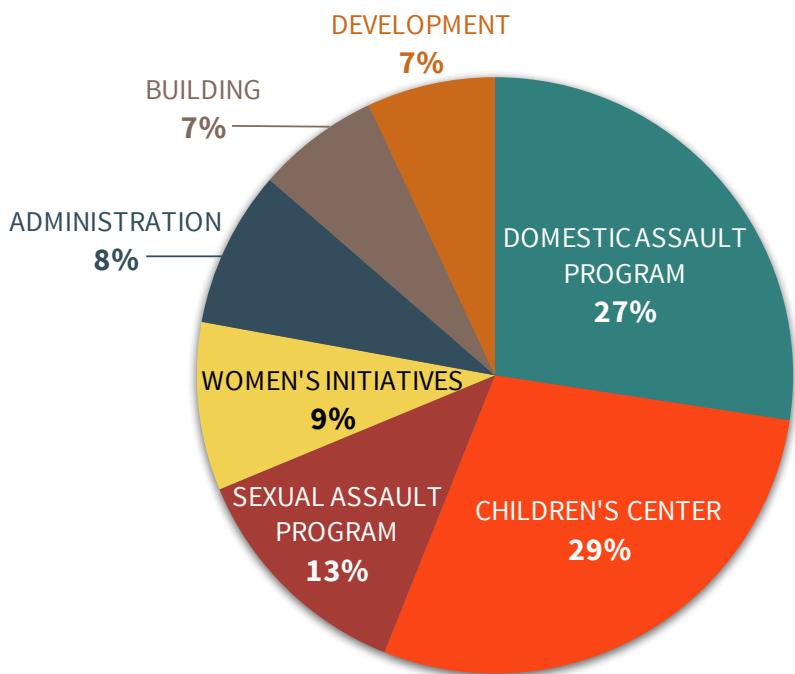
### TOTAL REVENUE 2016



**YWCA Kalamazoo programs are supported in part by the following governmental funders:**

- City of Portage
- Federal Emergency Management Agency/  
Emergency Food and Shelter Program
- Michigan Department of Health and Human Services
  - Michigan Crime Services Commission<sup>1</sup>
  - Michigan Domestic and Sexual Violence Prevention and Treatment Board<sup>2</sup>
  - Michigan Emergency Shelter Partnership Program
- Michigan Department of Education
- Michigan State Housing Development Authority

### EXPENSES 2016



1. This project, Assisting Victims of Domestic and Sexual Assault, was supported by Crime Victim Assistance Grant Award 20160094-00 awarded to YWCA Kalamazoo by the Michigan Crime Victim Services Commission, Michigan Department of Health and Human Services. The grant award of \$178,000 (80% of the project), comes from the Federal Crime Victims Fund, established by the Victims of Crime Act of 1984. YWCA Kalamazoo provides the required match by the use of volunteers valued at \$44,500 (est. 3,062 hours).

2. YWCA wishes to thank the Domestic and Sexual Violence Prevention and Treatment Board (The Board) for their financial support of this project. Points of view in this document are those of the author and do not necessarily represent the official position or policies of The Board.

# Thank you to our donors, members, & volunteers!

YWCA Kalamazoo would not be able to offer our services without the help of our donors and funders. We value every donation, no matter the size of the contribution. We take your generosity very seriously and hold ourselves accountable to the intention of each gift.

*It is always our intention to thoughtfully and appropriately credit our generous donors. Please contact the Development Office, (269) 345-5595 if we have made an error or omission.*

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*Children's Center staff and student during a classroom activity*

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